

QUALITY, SUSTAINABILITY, HEALTH & SAFETY, ENVIROMENTAL and HYGIENE POLICY of MORAVIA CANS a. s. 2025

MORAVIA CANS a.s. is aware of the ever-increasing requirements in the field of sustainability, social and environmental responsibility, safety and health protection, but also the safety and quality of products and services provided to customers. The policy of occupational health and safety, product safety and quality, the environmental system and hygiene forms an integral part of the overall strategy of the company and defines its principles of conduct as a whole. This is with respect to safe, high-quality monobloc aerosol cans for the personal and home care, cosmetic and other industries. These products are manufactured by the Impact Extrusion process from aluminium slugs and by the Drawn & Wall-Ironed process from aluminium coil, including printing and shaping, while optimising the packing systems to minimise any impact on the environment.

MORAVIA CANS a.s. is committed to an active approach to sustainability and social responsibility in all its activities. We will systematically work to minimize our negative impact on the environment and society and promote positive changes in our workplace and community. We will adhere to the highest ethical standards and act in accordance with applicable laws and regulations in the area of human rights, working conditions, environmental protection and other relevant areas. We will actively involve our employees, suppliers, customers and the community in the decision-making process and share information related to sustainability and social responsibility with them. The company sets specific sustainability and social responsibility goals and regularly monitors and evaluates its progress in achieving them. We will actively work to continuously improve our procedures and processes. We will regularly report on our sustainability activities and results and share data transparently with all stakeholders. Company management supports and will continue to support diversity, inclusion and equal opportunity in the work environment within all company activities. We will work with our suppliers throughout the supply chain and support their efforts to achieve their sustainability and social responsibility goals. We actively identify, assess and manage sustainability and social responsibility risks in our operations and throughout the supply chain.

The minimum required standard is that all activities are focused on the production of safe and certified products. These are manufactured and packaged in accordance with the requirements imposed by the applicable legislation at the point of production and at the point of delivery. The principle of the system is of quality verification at all critical points, reliable production and good hygiene practice, with all the aforementioned assured on a continuous basis.

MORAVIA CANS a.s. aims at being the principal business partner, producer and supplier **of aluminium monobloc aerosol cans** for existing as well as future customers. Supplied products fulfil customer requirements to the maximum extent, while improving the customer's product and delivery satisfaction and ensuring product safety.

The company's management is responsible for the integrated management system of safety, quality, the environment and hygiene, and the continuous improvement of this system. The objective is to reduce risks, eliminate hazards and minimize impacts on the environment and create conditions for continuous improvement. Responsibility assumed by the company management includes adherence to the applicable legislative regulations relating to the activity pursued by the company, review of the policy of product quality and safety, environmental objectives and the definition of target values. The aforementioned has been documented, monitored and is regularly reviewed.

The company's management supports activities in the field of fighting and preventing corruption in its activities and takes appropriate measures to achieve goals in this area. Honest and fair dealings and ethical values are part of the company's Code of Ethics. MORAVIA CANS a. s. perceives that water is one of the basic conditions of life on Earth. Therefore water consumption is also one of the key indicator.

The company commits to taking and implementing necessary measures to reduce volume of drinking water consumed and to decrease amount of wastewater discharged.

Within the framework of programs focused on the company's environmental aspects, the management also addresses the issue of chemical substances and overall material consumption. The company's policy is to prevent waste, purchase sustainably, and reduce the use of hazardous chemicals.

Our sustainability policy also includes efforts to minimize waste generation, especially hazardous waste. The company's management supports activities aimed at reducing the energy consumption of buildings and used technologies and also supports research and other activities in the area of reducing the carbon footprint of the company as a whole and its products.

The company's management is continuously reviewing and updating the necessary organizational, human and financial resources for the implementation, development and improvement of the integrated quality management system pursuant to ISO 9001, the environmental management system pursuant to ISO 14001, hygiene management system pursuant to BRCGS Packaging and the health and safety management system pursuant to ISO 45001.

The company's management ensures the increase of employee awareness about QHSE and BRCGS Packaging standards and develops the knowledge and skills of workers necessary to ensure a system of continuous improvement in the areas of quality, product safety, environmental protection, and health protection.

All employees of MORAVIA CANS a.s. are obliged to fulfil the requirements imposed by the applicable legislation and administrative measures concerning the quality management

system, product safety, the environmental management system and the system of occupational safety and protection of health at work accentuating prevention in the aforementioned areas regarding the employees' job specifications, delegated powers and responsibilities.

MORAVIA CANS a.s. suppliers play an important role, in respect of the performance aimed at quality and safety of the provided products and adherence to the environmental management system and occupational safety and protection of health at work. MORAVIA CANS a.s. has been developing active cooperation with suppliers on verifying quality of the supplied products and services.

The implemented integrated systems ISO 9001, ISO 14001, BRCGS Packaging, ISO 45001 are perceived as an opportunity and a means of defining the rules for the management of all processes while taking into account their influence on quality, safety, the environment and hygiene to the maximum extent. Customer satisfaction in accordance with the applicable legal regulations of the Czech Republic and the respective regulations of the European Community provides room for continuous improvement and a positive attitude towards the environment.

The company's management is committed to maintaining a clear and effective plan for the development and continuous improvement of the culture of product safety and quality.

The company management and all employees at all levels are committed to implementing this policy in all activities and adhere to a responsible approach to achieve the highest level of Quality, Safety, Wellbeing, Environmental protection and Customer Satisfaction. This implementation is integrated in the objectives concerning quality, safety, environmental and hygiene management systems.

Company management also ensure regular monitoring and reporting to be able to achieve all requirements and objectives. **MORAVIA CANS** is in compliance with all statutory requirements in Czech Republic and the European Union.

This policy is binding for all employees and partners of MORAVIA CANS a.s. and commits them to adhere to these principles in their workplace according to their job roles.

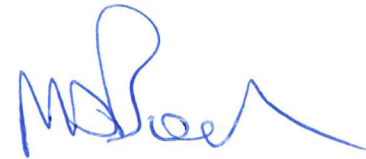
The policy is regularly reviewed and updated by the top management of MORAVIA CANS a.s. to reflect current developments and new challenges in its area of activity.

The policy of MORAVIA CANS is transparent and publicly available on the website of MORAVIA CANS (www.moraviacans.com)

In Bojkovice 14.11.2025



Peter Chovanec
Quality Manager



Martin Boaler
Managing Director