



Sustainable Procurement Policy

MORAVIA CANS a.s.

Contents

Introduction	2
Sustainable Procurement policy	2
Monitoring performance and supplier evaluation	3
New Suppliers	3

Introduction

We at MORAVIA CANS a.s., have a clear shared vision to be the most innovative and trusted aluminium monobloc aerosol-can supplier to the world's leading brands. We recognize that this vision must be aligned with the objective to drive towards a better future, both environmentally and socially, for all our stakeholders.

This Policy is adopted to align the MORAVIA CANS a.s. procurement activity with its key social, ethical, safety and environmental values and goals. By doing this, MORAVIA CANS a.s. seeks to harness the influence of its procurement to support markets and to increase accessibility to the most sustainable goods and services that are available on the market.

Sustainable Procurement policy

MORAVIA CANS a.s. is following these commitments:

- Setting objectives and action plans in support of this policy and following continuous improvement of the impacts linked with the supply chain.
- Prioritizing current suppliers and prospective suppliers, that can demonstrate they have installed similar values regarding sustainability conditions in their own supply chains.
- Identifying areas of higher ESG risk within MORAVIA CANS a.s. supply chain and addressing these risks within supplier contracts, including action plans to mitigate these risks.

MORAVIA CANS a.s. has adopted an approach of continuous improvement in both understanding, and taking appropriate responsibility, for reducing the environmental, social, and economic impacts of its procurement. This policy defines the following implementation hierarchy:

- A. Core Strategies** – these strategies provide value-aligned direction which is fully considered during project and program planning. From this point, MORAVIA CANS a.s. sets minimum requirements, best practices and related implementation tools.
- B. Minimum Requirements** - are the specific mandatory requirements for a particular good or service category. This is a list of actions that support the Core Strategies for sustainable procurement.
- C. Leadership Opportunities** – describes the possibilities to identify (optional) opportunities for continuous improvement among stakeholders. This identifies how to go beyond Minimum Requirements in a particular good or service category to further reduce any actual or potential adverse impacts.

All MORAVIA CANS a.s employees are required to review the Core Strategies and follow the Minimum Requirements when planning and designing projects, developing project and operational budgets, developing asset management plans, writing product and service specifications or standards, selecting materials, making procurement or supplier decisions, and developing and managing contracts and price agreements.

During tender processes, MORAVIA CANS a.s. also prioritises the implementation of a circular economy strategy within the supply chain processes operated by our suppliers. A balanced score card is applied before

choosing the most suitable offer for procurement of any goods or services. Our evaluation is shared with each supplier, according to the supplier's category, during regular business reviews.

If there would be any suspicion of breaking this policy within MORAVIA CANS a.s. organization (or any stakeholder), it is necessary to report any such case via email address sustainability@moraviacans.cz.

Monitoring performance and supplier evaluation

MORAVIA CANS a.s operates an installed process of evaluation and monitoring of suppliers' performance which is supported by:

- Evaluation of self-assessment questionnaire from supplier,
- Regular supplier audits – frequency is based on supplier category (MORAVIA CANS a.s. specifies categories in documentation regarding the Supplier Evaluation process),
- Balanced supplier score card, covering delivery performance, quality performance, sustainability performance,
- Other Supplier Inspections as and when needed.

New Suppliers

During the process of implementing new suppliers, each supplier will be made aware of the Supplier Code of Conduct document and the supplier will be pre-assessed on the level of their sustainability policy to ensure adherence to the MORAVIA CANS a.s. standards.

Reporting is preferably via Eco Vadis or another valuable and respected independent third party. A self-assessment questionnaire must be pre-filled by all suppliers. Any identified ESG risks will be identified, and a plan for mitigation of these risks must be provided by the supplier. This plan for mitigation must be agreed in cooperation with MORAVIA CANS a.s.