

CONTROLLER'S INFORMATION ON PROCESSING OF PERSONAL DATA THROUGH CCTV SYSTEMS

The company **MORAVIA CANS a.s.**, with its registered office: Tovární 532, 687 71 Bojkovice, Identification No.: 46900616, registered in the Commercial Register maintained by the Regional Court in Brno under File No. B 844 (hereinafter the "**Controller**") as the controller and operator of CCTV systems at the premises of the Controller's registered office and who monitors certain premises that are listed in the appendix to this information, including the location of CCTV cameras.

The Controller places a high emphasis on observing the rules of the protection of individuals in respect of processing of their personal data. The Controller treats all personal data as confidential and processes such data in compliance with Regulation (EU) 2016/679 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation) (hereinafter as the "**Regulation**").

In accordance with the relevant provisions of the Regulation, the Controller informs its suppliers, or persons designated by them (hereinafter the "**Data Subject**") as data subjects, of the processing of personal data obtained in connection with the operation of the CCTV system.

Contact details of the Controller

Postal address: **MORAVIA CANS a.s.**, Tovární 532, 687 71 Bojkovice

Telephone: +420 572 619 426

E-mail: kariera@moraviacans.cz

What personal data is processed in connection with the operation of the CCTV system and for what purpose

1. Purpose of processing:
 - a) ensuring the security and protection of the Company's property where it is necessary to ensure the protection of the rights and legally protected interests of the Controller.
 - b) protection of life and health of individuals, ensuring the monitoring of compliance with safety and health protection at work.
2. Legal ground of processing: the processing of personal data is carried out on the basis of the Controller's legitimate interest which consists of ensuring the protection of the rights and legally protected property interests of the Controller.
3. Scope of the processed personal data: CCTV camera recordings (without audio recording) continuously, i.e. 24 hours a day, 7 days a week, including images of the Data Subject.
4. Period of processing: The Controller stores personal data for a period of 7 (seven) days, provided that there is no offense, criminal offense, breach of duty, or other activity that could result in the transfer of records to state authorities.

Personal data processing method and principles

Personal data is processed through a CCTV system that operates continuously. The Controller declares that any processing, including its necessary transfers, of the Data Subject's personal data will be carried out while taking full account of the Data Subject's privacy and in compliance with the effective legislation, in particular any personal data protection legislation.

Scope and method of control

More detailed information on the scope and method of CCTV recordings, including the location of the CCTV cameras and possible impacts on the privacy of the Data Subjects concerned, is available in the Controller's Guideline on the Operation of the CCTV System, which is freely accessible upon request at the gatehouse.

Recipients of personal data

The Controller may, subject to the requirements defined in respective effective legislation, transfer the Data Subject's personal data to law enforcement or other administrative authorities.

Data Subject's rights

The Data Subject has the right of access to his/her personal data processed by the Controller, the right to the rectification or erasure of such data, the right to restrict the processing of personal data and the right to the portability of personal data.

The Data Subject may enforce these rights by email kariera@moraviacans.cz, by telephone at + 420 572 619 426 (provided that it will be possible to verify the identity of the Data Subject) or in writing addressed to the above address of the Controller's registered office. The Data Subject also has the right to lodge a complaint with the Office for Personal Data Protection.

Right to object

Given that the processing of the personal data is carried out on the basis of the Controller's legitimate interest, the Data Subject also has the right to object to the processing of his/her personal data for reasons related to his/her specific situation, which he/she describes in the objection. The Data Subject may file an objection at the email kariera@moraviacans.cz, by telephone at + 420 572 619 426 (provided that it will be possible to verify the identity of the Data Subject) or in writing addressed to the above address of the Controller's registered office.

After the Controller receives an objection, he will cease the processing of Data Subject's personal data (but will still keep them stored) and will assess whether he has compelling legitimate grounds for their processing which override Data Subject's interests, rights and freedoms, or whether he needs Data Subject's personal data for the establishment, exercise or defence of legal claims. If the Controller concludes that he has such grounds, he must notify this fact to the Data Subject along with specification of further defence options, and may continue to process the personal data. If the Controller concludes that he has no sufficient grounds or any other legal basis to process the personal data, he must notify this fact to the Data Subject, cease the processing and erase the respective personal data. These rights may be exercised at the email kariera@moraviacans.cz, by telephone at + 420 572 619 426 (provided that it will be possible to verify the identity of the Data Subject) or in writing addressed to the above address of the Controller's registered office.

The Data Subject also has the right to file a complaint with the Office for Personal Data Protection or another competent supervisory authority in association with the personal data processing.

More detailed information on the operation of CCTV system is available in the Controller's Guideline on the Operation of the CCTV System, which is freely accessible upon request.

The Data Subject has taken over and acknowledges this information and at the same time declares that he/she has been duly acquainted with the above-mentioned Guideline on the Operation of the CCTV System.

Annexes:

1. Location of CCTV systems in the Premises (drawing documentation)